

Trainee Grower (full-time position):
5 days a week (working four weekdays and one weekend day)

We grow more than 750,000 bedding plants per year in our modern nursery production area which sits behind the Garden Centre. We are looking for a team player who is enthusiastic about plants, and who has had some initial training or experience. You are looking to move into a Grower position in the future, but need further 'on the job' experience to help you get there.



Key duties

- Work in the nursery team carrying out roles as required to produce plants in our nursery.
 - Operating nursery machinery such as potting machine, seeder & transplanting machine
 - Moving stock around – manually and with machinery
 - General maintenance and plant care – could include watering & irrigation, weeding, pruning, propagation, cleaning etc.
 - Labeling of products
 - Grading and sorting plants as required
- Learning on the job, in time progressing from working on the machines to taking responsibility for machine set up, task planning and record keeping
- Pest and disease control in greenhouses, and across wider garden centre. As you progress tasks could include spraying and biological pest control
- Assisting in retail areas e.g. moving plants and stocking up, labelling, cleaning

The above is not an exhaustive list of duties and you will be expected to perform different tasks as necessitated by your changing role within the organisation.

Your capabilities

- Ability to work both inside and outside in varied weather conditions
- You must be able to bend, lift and pull/push trolleys and barrows
- Ability to work as a member of a team, and able to operate in a fast paced commercial facility
- A keen interest in plants and growing

Enjoys learning, and will proactively seek out ways to further knowledge and experience

Requirements

- Full-time position
- You'll need to work five days a week (working four weekdays and one weekend day)
- Flexibility to work additional or varied hours according to seasonal requirements (for example spraying plant protection products outside normal working hours)
- You'll need to work some bank holidays (as part of a rota with other assistants) and will be paid time and a half
- Experience of working in a production nursery, Garden Centre or similar environment is desirable

- Horticultural qualification preferred. Would consider less hours alongside relevant studies.
- Good communication skills essential
- Current certificates in fork-lift truck driving and spraying / pest & disease control preferred, but training will be given if necessary

Working with

- Report into Nursery Production Manager
- Work closely with Nursery Assistants and Plant Area team
- Occasionally work with other managers and office staff

Rewards and Benefits

- Competitive hourly wage (paid time and a half at weekends and for bank holidays). In addition you will receive the following benefits:
 - **Discount** – after one year employees are entitled to receive a 30% discount for the garden centre (some exceptions apply)
 - **Paid holiday** – holiday entitlement is 20 days per year, plus bank holidays. Restrictions apply.
 - **Annual Christmas bonus**
 - Currently trialing an **Employee Assistant Programme** - a confidential personal and professional support service available to all employees and their immediate families 24/7, 365 days a year.
 - **Workplace pension**
 - **Part-uniform** provided
 - **Training & development**, as required. We have an e-learning scheme called GROW, and also take part in other training with product suppliers and external trainers
 - **Free parking**