

Casual Nursery Assistant full-time or part-time considered.

We grow more than 750,000 plants per year in our modern nursery production area. We are looking for team players who can take on a variety of physical tasks and operate machinery.

Key duties

- Carrying out tasks as required to produce plants in our nursery.
- Loading the potting and transplanting machines
- Moving stock around
- Support members of the nursery team with tasks including weeding, pruning, cleaning, etc.
- Labeling of products
- Assisting in retail areas e.g. moving plants and stocking up, labelling, cleaning

Your capabilities

- Ability to work both inside and outside in varied weather conditions
- You must be able to bend, lift and pull/push trolleys and barrows
- Experience preferred but not essential as training will be given
- Ability to work as a member of a team
- A keen interest in plants and related products

Requirements

- Casual position
- You'll need to work some bank holidays (as part of a rota with other assistants)
- Experience of working in a production nursery, garden centre or similar environment is preferred but not essential
- Good communication skills essential
- As part of this role when assisting in the nursery department you will be required to wear gloves (Personal Protective Equipment, or PPE) when handling certain crops which may be for large parts of the day

Working with

- Report to Nursery Manager
- Work closely with Nursery Assistants and Plant Area Assistants
- Occasionally work with other supervisors and office staff

Rewards and Benefits

In addition to your hourly rate, you will receive the following benefits:

- **Discount** – From the start of your employment you will receive 10% discount on specific items. Following a successful probation period, the discount increases up to 20% discount on specific items and after one year's service up to 40% discount on specific items. (some exceptions apply)
- **Paid holiday** – holiday entitlement is 22 days per year, plus bank holidays. Restrictions apply
- **Annual Christmas bonus**
- **Part-uniform provided**
- **Employee Assistant Programme** – a confidential personal and professional support service available to all employees and their immediate families 24/7, 365 days a year.
- **Training & development**, as required. We have an e-learning scheme called GROW, and also take part in other training with product suppliers and external trainers
- **Company sick pay** – following a successful probation period employees are entitled to 10 days paid sickness (part-time pro rata and subject to restrictions)
- **Access to our Retail Discount Scheme** – savings on retailers including Tesco, Pizza Express, M&S, Waitrose, Argos, Apple, Currys PC World, Thomas Cook and 100's more
- **Workplace pension**
- **Free parking**